The Female Conversation – Empowering Women in IR & CI

Rebecca Taylor (Secureworks, UK)
Amanda Capobianco (Richemont International SA, CH)
Audrey Mnisi (Ghana Association of Banks; FIRST.org Board Member; Vice President for Women in Cybersecurity Wes, GH)
Emer O’Neill (VMware, IE)
Khushali Dalal (Juniper Networks, US)
Tracy Bills (CERT® Division of the Software Engineering Institute (SEI); FIRST.org Board Member, US)
Director of Security Response Centre VMware

Tech Support @ VMware + kids + Masters

New Zealand & Australia for 3 years

First tech job in Motorola

Airhostess was on the cards
Khushali Dalal
Tracy Bills
71% of women thought tech was ‘too complex’ a career - Microsoft

27% of women believed men were a better fit for a tech career – Microsoft

Women represent around 17% of the digital workforce - The Guardian
Retaining

‘Processes, such as developing an inclusive culture, implementing zero-tolerance policies on harassment and discrimination, and providing access to mentors and advocates play a role in retention, as well. But by first focusing on eliminating pay and advancement inequalities, you can take a giant leap forward on the retention front’.

Clar Rosso, ISC2
If you could wave a magic wand and better empower females in IR/CI, what would you do?
Thank you!

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